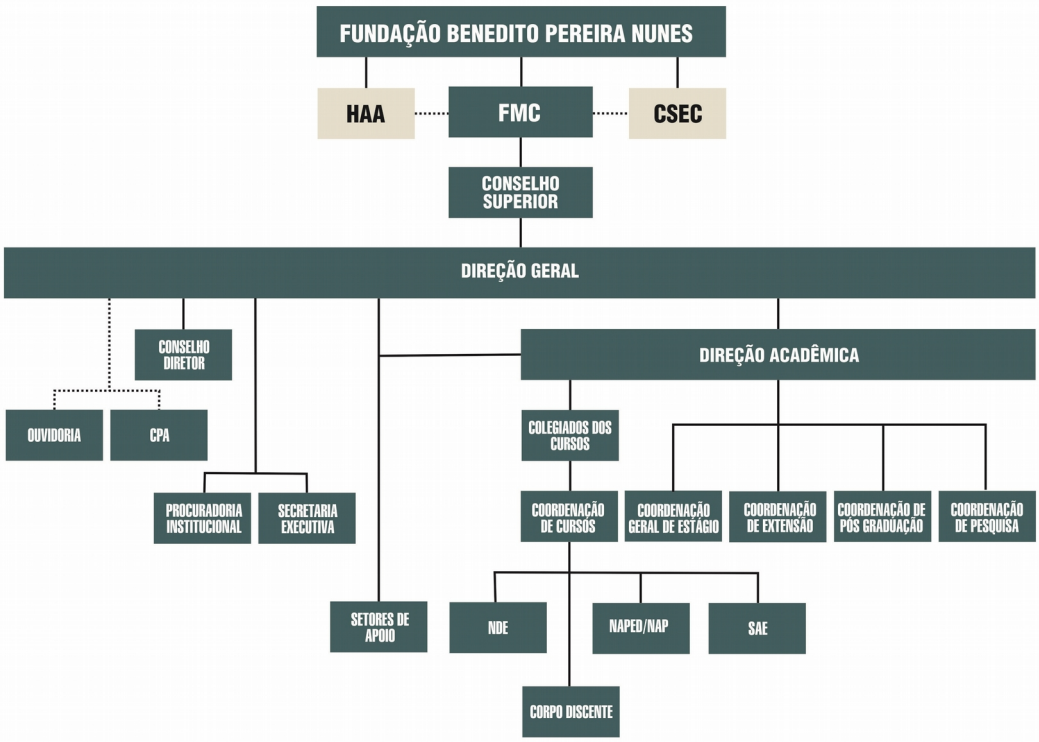Estrutura Organizacional